

TO: COMMITTEE OF COUNCIL

FROM: GOVERNANCE AND ADMINISTRATION MANAGER – JODI CONWAY

MEETING DATE: WEDNESDAY 3 JUNE 2020

ELECTED MEMBERS' REMUNERATION

SUMMARY

The purpose of this report is for Council to determine the levels of 'Elected Members' remuneration from the allocated pool of \$506,880 set by the Remuneration Authority (RA) in Part 2 of the 2019/2020 Determination. These levels are provided by table of options 1-4. The preferred option will then be presented to the Remuneration Authority.

RECOMMENDATIONS

That the Council:

- 1. Receives the report 'Elected Members' Remuneration'; and**
- 2. Determine the preferred option to reflect the appropriate levels of remuneration to recommend to the Remuneration Authority.**
- 3. Council note that these figures are based on Part 2 of the Local Government Members (2019/20) Determination which expires on 30 June 2020.**
- 4. The Chief Executive be requested to seek Remuneration Authority's approval for the preferred option.**

IMPLICATIONS

1.	<i>Has this been provided for in the Long Term Plan/Annual Plan?</i> Yes.
2.	<i>Is a budget amendment required?</i> No.
3.	<i>Is this matter significant in terms of Council's Policy on Significance?</i> No.
4.	<i>Implications in terms of other Council Strategic Documents or Council Policy?</i> Provide options for elected members' remuneration.
5.	<i>Have the views of affected or interested persons been obtained and is any further public consultation required?</i> N/A.
6.	<i>Has the Child, Youth and Family Friendly Policy been considered?</i> N/A.

Option 1

Option 1 suggests additional duties and responsibilities attract a premium.

This option is based on the assumption of additional responsibilities and duties such as; Sub-Committees, Working Groups, Agenda Preparation, additional meetings held with Internal and External stakeholders.

This option suggests 4.32% increase for Councillors' salary from their previous salary (30 October 2019 to 13 June 2020). The option suggests 10.30% premium for Deputy Chairs salary and 13.10% increase for the Chairs salary above Deputy Chairs.

The Deputy Mayor's salary remains the same.

	Quantity	30 October 2019 to 12 June 2020	From 13 June 2020
Deputy Mayor	1	55,421	55,421
Chair	2	48,141	48,132
Deputy Chair	2	36,985	42,557
Councillor	7	36,985	38,583

Option 2

All councillors and Deputy Chairs will be paid more and the Chairs salary will reduce under this option. This option considers the additional duties and responsibilities (such as subcommittees, working groups, and agenda preparation) are shared with Deputy Chairs and Councillors.

This option suggests 6.32% increase for Councillors' salary from their previous salary (30 October 2019 to 13 June 2020). The option suggests 6.80% increase for Deputy Chairs salary based on Councillors suggested salary and 9.80% increase for the Chair's salary based on the Deputy Chairs suggested salary.

The Deputy Mayor's salary remains the same

	Quantity	30 October 2019 to 12 June 2020	From 13 June 2020
Deputy Mayor	1	55,421	55,421
Chair	2	48,141	46,110
Deputy Chair	2	36,985	41,995
Councillor	7	36,985	39,321

Option 3

Deputy Chairs and Councillors will receive the same remuneration under this option by assuming equal duties and responsibilities from the committee and its sub-committees.

This option assumes the Chair has more duties and responsibilities to receive a higher percentage.

This option suggests 5.48% increase for Councillors and Deputy Chairs salary from their previous salary (30 October 2019 to 13 June 2020). The option suggests 28.60% premium for the Chairs salary.

The Deputy Mayor's salary remains the same.

	Quantity	30 October 2019 to 12 June 2020	From 13 June 2020
Deputy Mayor	1	55,421	55,421
Chair	2	48,141	50,171
Deputy Chair	2	36,985	39,013
Councillor	7	36,985	39,013

Other matters to consider are the timing of changes. Council resolved the changes on Thursday 28 May. It is proposed that the old remuneration will apply until 1 June; from which time all councillors (excluding the Deputy Mayor) will be paid base salary of \$36,985 only, until the Remuneration Authority approves the proposal, at which time back payments of remuneration will be made. This step is necessary to ensure there are no overpayments, and to demonstrate no assumptions have been made on Remuneration Authority approval.