



---

## NOTICE OF MEETING

**Notice is hereby given of the Extraordinary Meeting  
of the Invercargill City Council  
to be held in the Council Chamber,  
First Floor, Civic Administration Building,  
101 Esk Street, Invercargill on  
Tuesday 8 November 2022 at the conclusion of the  
Infrastructure Committee meeting**

Mayor W S Clark  
Deputy Mayor Cr T Campbell  
Cr A J Arnold  
Cr R I D Bond  
Cr P M Boyle  
Cr A H Crackett  
Cr G M Dermody  
Cr P W Kett  
Cr D J Ludlow  
Cr I R Pottinger  
Cr N D Skelt  
Cr L F Soper  
Cr B R Stewart

CLARE HADLEY  
CHIEF EXECUTIVE

## Extraordinary Council - Public

08 November 2022 03:00 PM

### Agenda Topic

### Page

1. Apologies
2. Declaration of Interest
  - a. Members are reminded of the need to stand aside from decision-making when a conflict arises between their role as an elected representative and any private or other external interest they might have.
  - b. Elected members are reminded to update their register of interests as soon as practicable, including amending the register at this meeting if necessary.
3. [Elected Members Remuneration \(A4140919\)](#) 4
4. Public Excluded Session

**Public Excluded Session**

Moved, seconded that the public be excluded from the following parts of the proceedings of this meeting; namely,

- a) Chief Executive Recruitment

The general subject of each matter to be considered while the public is excluded, the reason for passing this resolution in relation to each matter, and the specific grounds under section 48(1) of the Local Government Official Information and Meetings Act 1987 for the passing of this resolution are as follows:

<b>General subject of each matter to be considered</b>	<b>Reason for passing this resolution in relation to each matter</b>	<b>Ground(s) under Section 48(1) for the passing of this resolution</b>
(a) Chief Executive Recruitment	<b>Section 7(2)(i)</b> Enable any local authority holding the information to carry on, without prejudice or disadvantage, negotiations (including commercial and industrial negotiations)	<b>Section 48(1)(a)</b> That the public conduct of this item would be likely to result in the disclosure of information for which good reason for withholding would exist under Section 7

## ELECTED MEMBERS REMUNERATION

<b>To:</b>	Council
<b>Meeting Date:</b>	Tuesday 8 November 2022
<b>From:</b>	Michael Morris – Manager Governance and Legal
<b>Approved:</b>	Clare Hadley - Chief Executive
<b>Approved Date:</b>	Thursday 3 November 2022
<b>Open Agenda:</b>	Yes
<b>Public Excluded Agenda:</b>	No

---

### Purpose and Summary

The Remuneration Authority (the Authority) sets a total governance pool shortly before each election.

From this pool the Council determines the levels of remuneration for the councillors to reflect the different duties each may have.

The preferred option (chosen by councillors) will then be presented to the Remuneration Authority for approval and once approved the increases will be applied to the remuneration paid to all councillors.

The governance pool does not include the Mayoral salary, Mana Whenua Representatives and the Bluff Community Board.

The pool, while set by the Authority, is paid for by ratepayers.

### Recommendations

That Council:

1. Receives the report titled 'Elected Members Remuneration'.
2. Determine the preferred option ..... as set out in this paper to reflect the appropriate levels of remuneration to recommend to the Remuneration Authority.

### Implications and Risks

#### Strategic Consistency

N/A

### **Financial Implications**

The finance team budget for the governance pool and expected an increase from the last term. However the increase was larger than budgeted and a portion will be unbudgeted expenditure for the year. The 2023/2024 budget will reflect the increase to the governance pool.

There are limited other financial implications.

### **Legal Implications**

Council is required to consider the pool allocation.

There are no legal risks from not considering the pool, however all councillors will be remunerated at the lower rate regardless of duties.

The Authority has set a date of 16 November 2022 to have received the proposals from councils to ensure payments can be made at the new rates before Christmas. If the proposal is not received by 16 November 2022 the proposal will need to be sent by 27 January 2023.

### **Climate Change Implications**

N/A

### **Risk**

There is no risk to Council.

### **Background**

The Authority is the independent body set up by Parliament to handle the remuneration of key office holders such as Judges, Members of Parliament, local government representatives, some individual office holders and board members of independent statutory bodies.

The Remuneration Authority Local Government Members (2022/2023) Determination, released in June 2022 was divided into two parts. Part 1 was effective from 1 July 2022 and confirmed the remuneration for the previous Council.

Part 2 took effect from 15 October 2022, the day after the official result of the 2022 election was declared. It set the Mayoral salary and the minimum amount to be paid to councillors and the Bluff Community Board members.

The Authority has maintained the Pool approach from the last two elections.

Council is required to decide how to allocate the pool, including both base councillor remuneration and extra remuneration for positions of responsibility.

The Pool has increased by approximately \$66,000.00 from the last determination.

Important points to note regarding the full pool approach:

- In accordance with its ranking, Council has been allocated a pool of \$573,463.00
- The Mayor's remuneration is not taken from the pool but continues to set by the Authority and is set at \$149,291.00.
- Base remuneration for councillors must not be set below the minimum prescribed in the determination (\$38,642.00) but can be higher, if there are sufficient funds available in the pool.
- Positions of higher responsibility can also be recognised in the remuneration from the pool.
- The entire pool must be allocated.
- Council is required to propose to the Authority the councillors base pay and the additional pay for positions of responsibility.
- While the Authority has set the remuneration for the Bluff Community Board, it is not part of the pool and is funded by way of a targeted rate for the Bluff Community.
- For completeness the Bluff Community Board Remuneration is set as:
  - Chair - \$8,842.00
  - Member - \$4,421.00

## Issues and Options

### Significance

This is not significant in terms of the Significance and Engagement Policy.

### Community Views

N/A

### Options

#### Option 1

Option 1 suggests additional duties and responsibilities attract a premium.

This option is based on the assumption of additional responsibilities and duties – being the Deputy Mayor, Chairs of the Committees and Museum Project Lead, need to be recognised and remunerated accordingly.

This option also sees Councillors remunerated at a rate higher than the minimum allowable amount.

	Quantity	
<b>Deputy Mayor</b>	1	65,463.00
<b>Chair</b>	3	54,000.00
<b>Project Lead</b>	1	52,000.00
<b>Councillor</b>	7	42,000.00

**Option 2**

This option changes the allocations between the Deputy Mayor, Chairs and Project lead. It records the Deputy Mayor's remuneration to decrease whilst the Chairs increase to acknowledge the increased workload including meetings and the preparation that is required of a Chair.

	Quantity	
<b>Deputy Mayor</b>	1	59,465.00
<b>Chair</b>	3	56,666.00
<b>Project Lead</b>	1	50,000.00
<b>Councillor</b>	7	42,000.00

**Option 3**

This options shows the allocations if councillors are remunerated at \$40,000.00 and the balance is allocated to the Deputy Mayor, Chairs and Project Lead.

	Quantity	
<b>Deputy Mayor</b>	1	66,715.00
<b>Chair</b>	3	58,916.00
<b>Project Lead</b>	1	50,000.00
<b>Councillor</b>	7	40,000.00

**Next Steps**

Once Council has selected the preferred option this will be referred to the Authority for approval.

Once approved this will be confirmed and the payments and any amount owing will be processed. The remuneration for the Deputy Mayor, Chairs and Projects Lead at the higher amount will be back dated to 1 November 2022 being the date they were confirmed by resolution of Council into the roles.

Councillors will be kept informed of progress.

**Attachments**

Nil.